



24-25 APRIL 2018

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GDPR - An introductory overview



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Agenda

- Key Facts
- Key Definitions
- GDPR Principles
- GDPR Objectives
- What is all the fuss about?
- GDPR Implementation – Action Plan
- Facebook Case



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Key Facts

- Approved by EU parliament on **14 April 2016**
- Replaces the **Directive 95/46/EC**
- Enforcement date: **25th May 2018**
- Provision for fines up to **4% of gross turnover** or **€20m**
- Cyprus DPA - Office of the Commissioner for Personal Data Protection



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Glossary

Data Controller:

“The natural or legal person, public authority, agency or other body which, alone or jointly with others, determines the **purposes and means of the processing** of personal data.”



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Glossary

Data Subject (individual):

An identifiable natural person “who can be **identified, directly or indirectly**, in particular by reference to an identifier such as a **name**, an **identification number**, **location data**, or an **online identifier**.”



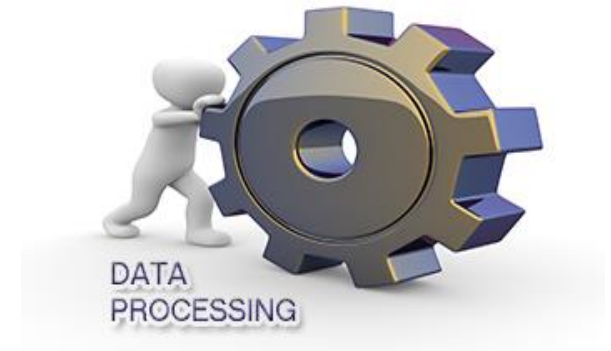
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Glossary

Data processor (service providers):

“A person, public authority, agency or other body which **processes personal data** on behalf of the controller.”

Example: Cloud provider that offers data storage.



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Glossary

Personal Data:

“Any information relating to an **identified or identifiable natural person** (data subject).” This also includes online identifiers such as IP address and cookies.



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GDPR Principles

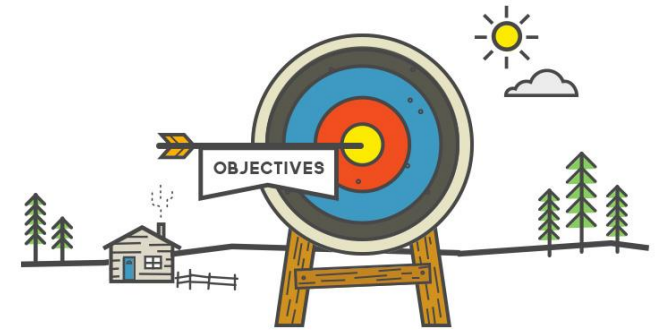
1. Lawfulness, fairness and transparency
2. Purpose limitation
3. Data minimisation
4. Accuracy
5. Storage limitation
6. Integrity and confidentiality
7. Accountability



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GDPR Objectives

- **Greater protection and rights** to EU citizens
- Data Processors & Controllers to act **lawfully and fairly**
- **Free movement** of personal data within the EU



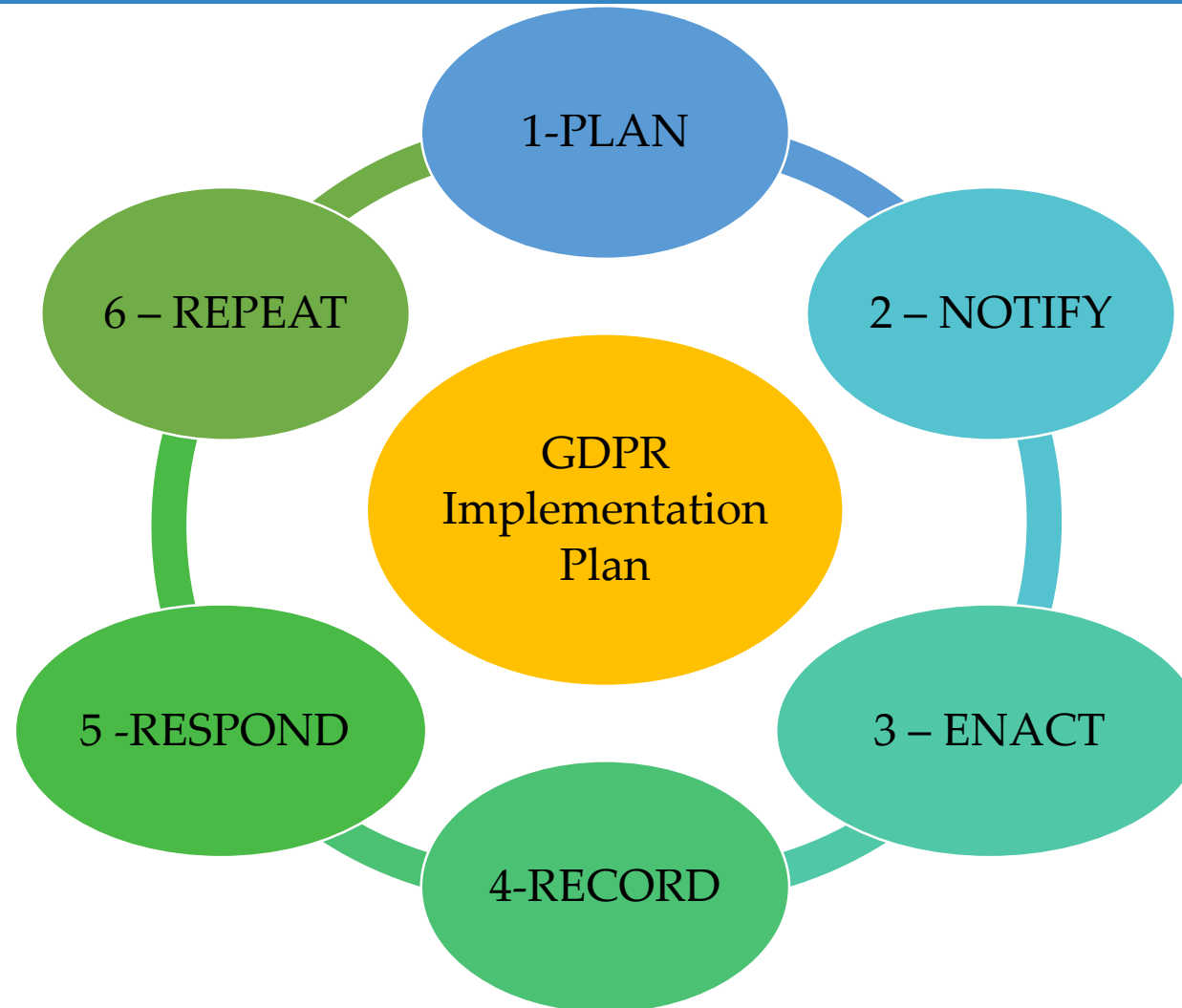
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What is all the fuss about?

- GDPR almost certainly **applies to you**
- **High fines** if you don't comply
- The work involved to **maintain compliance**
- The **difficulty in understanding** what you need to do to comply

“If your organization controls or processes data on people living in the European Union – even if your organization is not located in the EU – it applies.”

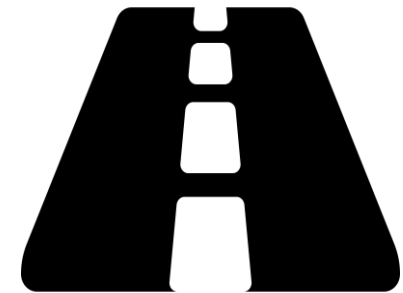
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Plan – Work out what you have to do

- **Task 1** - Inform key-decision makers
- **Task 2** - Designate someone to take responsibility
- **Task 3** - Data audit and, if necessary, DPIA
- **Task 4** - Review your processes and procedures



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Notify – Tell data subjects what you will do

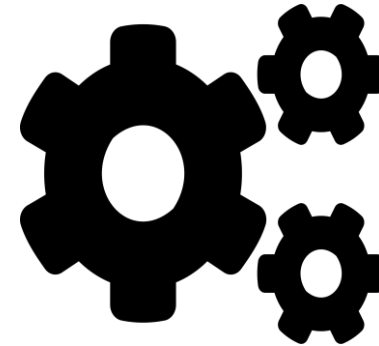
- **Task 1** - Create/Review your data privacy processes
- **Task 2** - Create/Review your notification processes
- **Task 3** - Capture and record consent



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Enact – Do what you say you will do

- **Task 1** - Set a training plan for your staff
- **Task 2** - Execute the training plan
- **Task 3** - Keep records of all training sessions



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Record – Prove what you are doing

- Maintain a record of your compliance
 - implementing **technical and organisational** measures
 - implementing measures for data protection **by design and by default**
 - maintaining **relevant documentation** on processing activities.



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Respond – Inform, notify & act promptly

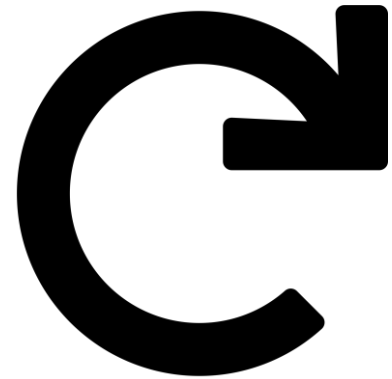
- Handling **subject access request**
- Handling **personal data breaches**
- Handling **complaints**



GDPR - The Practical Approach

Repeat – Review & maintain compliance

- **Maintain** ongoing accuracy and relevance checks on personal data
- **Ensure** documentation of relevant processes, incidents
- **Adjust** your processes and procedures
- Conduct regular privacy **awareness campaigns**



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Facebook Case

- Facebook (**Data Controller**)
- **Responsibility and Accountability**
- **Privacy by Design**



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Moebius Software - Benefits related to GDPR

- Easily control **who** can take **what actions** with **what information**
- Ensure **data integrity** and **confidentiality**
- Help individuals to **monitor processing**
- Simplify **Data Audit** process

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Key Takeaways

- Doing nothing is **Not** an option
- **Transparency** is essential
- Compliance is an **on-going task**
- It is **Not** black and white



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Thank you



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